# **LOCAL MEMBERSHIP**

# **Chapter Meetings**

Meetings are held typically monthly with a varied schedule of breakfast and lunch meetings. Speakers and programs reflect current issues impacting the field of human resource management and provide an excellent opportunity to network with other human resource professionals, build alliances and learn from each other. The resource table, featured at each meeting, provides relevant information and resume postings. Visit our website at snhra.org for a calendar of our upcoming events.

# **Membership Directory**

This directory provides members with the names, phone numbers and e-mail adress of fellow members. This directory is available exclusively in our Members Only area.

### **Newsletter**

The Newsletter "Resources" is delivered electronically to provide valuable information on SNHRA activities and announcements, continuing education and certification courses, current legislation, and industry trends.

#### **Certification Review Course**

This course assists Chapter members who wish to enhance their careers by certifying as a Professional in Human Resources (PHR) or a Senior Professional in Human Resources (SPHR). Visit www.SNHRA.org for more information.

#### **Member to Member**

This programs connects our members needing assistance in a specialty area with other members who provide valuable feedback and information or lend his or her expertise on an informal basis.

To apply, fill out the reverse side, or apply online at www.snhra.org.

For questions, please contact:

Denyse Wortham

Phone: (702) 362-0388 Email: denysew@aol.com

# **NATIONAL MEMBERSHIP**

### SHRM...WHAT'S IN IT FOR ME?

Joining SHRM provides you the resources and information you will need to stay at the forefront of the human resource management profession. SHRM provides access to more than 250,000 of your HR colleagues in over 125 countries.

## As a member of SHRM, You will gain access to:

- Member-only areas of SHRM Online, the premier Web Site for up-to-the-minute industry news, research results, publications, HR trends and forecasting, white papers, and more.
- A first-rate resource for HR Jobs whether you're looking to fill a position, or to find a new job for yourself anywhere in the world.
- Insightful current and archived issues of publications such as HR Magazine, HR Week, SHRM Legal Report, Mosaics, Workplace Visions, Managing Smart, and more.
- Unlimited answers to all of your HR-related questions by certified HR professionals in the SHRM Information Center, your Hotline for HR help.
- Monthly webcasts and weekly online chats in timely HR-related topics.
- SHRM Toolkits, including Benefits, Compensation, Diversity, Emergency Response, Professional Development, Internship, Employee Relations, Layoff, Bankruptcy, Visa and more.
- SHRM Forms Database, including competitive practices, sample forms and policies, mission statements, RFPs, and job descriptions.
- 250,000 of your professional peers through HR Talk, an online bulletin board service.
- Cutting-edge Industry Research sponsored by the SHRM Research Department on topics such as the Job Opportunities Poll, Benefits Survey, FMLA Poll, SHRM/ERC Business Ethics Survey and more. Visit SHRM.org/research to learn more.
- Enhance career skills by attending discounted professional development at conferences, seminars & certificate programs.
- The online SHRM Members Directory a virtual "who's who" in the human resources profession.
- Active involvement in influencing legislation at state and national levels through HRVoice, your voice in government.

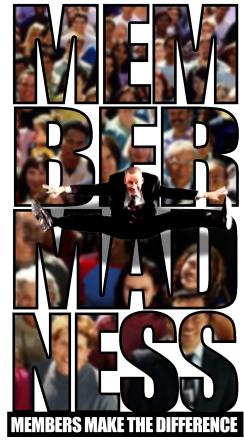
Visit SHRM.org/application to apply.
If you are an SNHRA Member, use discount code CHPWD and enter our chapter name & number (SNHRA #094) to receive a discounted SHRM membership.

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# **WHAT IS SNHRA?**

The Southern Nevada Human Resources Association (SNHRA) is the premier professional association for human resource professionals in the southern part of the region. SNHRA has over 600 members, representing more than 300 organizations. While affiliated with SHRM, we operate independently to provide a wide variety of professional development and networking opportunities for human resource professionals in the Las Vegas valley. The Chapter's diverse membership represents corporations and organizations of various sizes, as well as consultants. Our members range in experience from entry level to senior level and perform both specialist and generalist roles.

# **Objectives**

- 1) To provide opportunities for persons engaged in human resource management to discuss their current challenges and to provide a medium for their mutual self-improvement.
- 2) To work for the betterment of human resource management practices including but not limited to recruitment, employment, compensation, training, labor relations, and personnel research which are mutually beneficial to the employee and the employer.
- 3) To raise standards of performance in all phases of human resource management and to aid in career guidance within the educational systems of the Las Vegas area.

National Affiliation Membership for SHRM, which is based in Alexandria, VA is separate from SNHRA, but is highly recommended. SHRM is the leading voice of the human resource profession, representing the interests of more than 250,000 professional and student members from around the world. Visit their site at www.shrm.org.

#### **How to Join SNHRA**

If you are interested in joining SNHRA, you can apply online or use the form located directly to the right or you can use the contact information below:

### **SNHRA**

P.O. Box 80625 Las Vegas, NV 89180-0625 702-362-0388 Phone 702-362-9510 Fax

# WHAT IS SHRM?

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 individual members, the Society's mission is both to serve the professional and advance the profession.

### **SHRM MEMBERSHIP WILL ENHANCE YOUR CAREER**

**Builds Knowledge of the HR Profession** 

Knowledge increases your value as an HR Professional. SHRM is dedicated to providing the resources that are essential to staying in the forefront of HR profession and increasing the HR Competencies of its members.

### **Encourages Partnership with My Local Chapter**

The member madness program is dedicated to the concept of teamwork and partnership - the chapters and SHRM working as a team to reinforce our commitment to our members and to the human resource management profession. The Member Madness program offers additional financial support for your chapter and offers you increased access to thousands of quality resources and networking opportunities.

### **Earn Professional Recognition**

Employers, professionals and academics recognize SHRM as the leading HR organization. By joining SHRM, members demonstrate their commitment to the profession and their own continuing professional development. With more than 250,000 members in more than 125 countries. SHRM is the world's largest human resource management professional society.

### **Establish a Career Network of Highly Respected HR Professionals**

Whether members are looking for advice, new ideas or even a new job, opportunities abound within SHRM. Network with other industry leaders in the profession at SHRM seminars, conferences and online forums. As a benefit of membership, you are listed in the SHRM online membership directory, a virtual "who's who" of the human resource profession.

| Individual Membership Option #1: National Member (For those who are current national members of SHRM). Please enter your SHRM membership   | Referred by:   |
|--|--|
| number (necessary for discounted rate)\$100.00   | Name:  |
| Individual Membership Option #1: Local Member (For those who are not currently members of SHRM)\$140.00  | ○ PHR ○ SPHR   |
|  | Title:   |
| Individual Membership Option #1: Student Member (For students enrolled full-time in HR studies   |  |
| at an accredited college or university. Please include a copy of your current semester's transcripts with your application)\$50.00   | Company Name:  |
| Individual Premium Membership Option #2: Local Member plus prepaid regular meetings \$380.00   | Company Address (include city, state & zip):   |
|  | Business Phone:  |
| Individual Premium Membership Option #2: National Member plus prepaid regular meetings\$340.00   |  |
| meetings\$340.00   | Business Fax:  |
| Corporate Membership Option #3: Corporate Membership\$430.00   |  |
| Each corporate membership will retain a minimum of one<br>Primary Member, and at least one Secondary Member. An<br>unlimited number of secondary memberships are available   | Email Address:   |
| provided those individuals are employed by the same business unit/subsidiary. Corporate membership does not move with the individual. The company may transfer membership to someone else within their organization. | I have read and agree to the terms of the SNHRA<br>Code of Ethics:<br>www.snhra.org/members/code.htm   |
| Corporate membership includes 1 year of prepaid regular meetings for the primary member.   | SIGNATURE  |
| Corporate Memberships Option #3: Additional Secondary Members (please complete additional applications for each)\$50.00  | Total:   |
| I would like an Engraved Name Badge\$10.00   |  |
| O I work as a Human Resource Professional  | PLEASE MAKE CHECK PAYABLE TO: Southern Nevada Human Resources Association P.O. Box 80625 • Las Vegas, NV 89180-0625 (702) 362-0388 • www.snhra.org |
| <ul> <li>I provide products/services to Human<br/>Resource Professionals</li> </ul>  |  |
| O New Member   |  |
| O Renewing Member  |  |