

APR. 2025

# HAPPENINGS

SOUTHERN NEVADA SHRM NEWSLETTER



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## Thank You for Joining Us at Ciao Vino

A heartfelt thank you to everyone who joined us for our SNVSHRM Networking Mixer on March 25th at the always-stylish Ciao Vino! The evening was full of great conversations, new connections, and a strong sense of HR community.

 We're especially grateful to:

- Ciao Vino for generously providing the cozy and elegant venue and tasty pizza 
- BambooHR for keeping the drinks flowing and the energy high all evening 

 Relive the fun!

Check out all the photos from the event on [LinkedIn](#), [Facebook](#) and [Instagram](#)!

We loved seeing so many familiar and new faces come together. Stay tuned—more networking opportunities and events are just around the corner!



# Upcoming Events

## Navigating Fostering Inclusion and Diversity in the Workplace Given Recent Executive Orders

Brooke Corr, CM/F, SHRM-SCP  
The Peace Project Leadership Institute

Date: April 22, 2025, 11:00am - 12:30pm

Location: ZOOM

Price: \$25

As national conversations and legal landscapes around workplace diversity, equity, and inclusion continue to evolve, many organizations are facing uncertainty about how to move forward with their DEI efforts.

This important session, led by seasoned mediator and SHRM-SCP professional Brooke Corr, will provide context, legal insight, and practical guidance for maintaining inclusive and equitable practices in today's environment.

What to Expect: This workshop will explore the recent Executive Orders and proposed legislation that have raised questions about the future of DEI initiatives in both public and private sectors. With clarity and care, Brooke will guide participants through:

- The current legal status of Executive Orders and bills such as H.R. 9495
- What these actions do—and do not—impact under the U.S. Constitution and Federal Civil Rights Law, including Title VII
- SHRMs' BEAM Framework (Belonging Enhanced by Access Through Merit) as a possible roadmap forward
- Resources for continued learning and legal compliance
- Tools to build inclusive cultures while minimizing risk

Participants will engage in thoughtful, collaborative discussion while gaining practical tools to foster inclusive workplaces that align with current legal standards.

About the Speaker:

Brooke Corr brings over 40 years of experience in leadership, mediation, and inclusive organizational development. They are the founder of The Peace Project Leadership Institute (PPLI), which equips leaders with skills to reduce conflict, polarization, and incivility through collaborative, values-driven strategies.

Join us for this timely and solution-focused session, designed to inform, empower, and connect HR professionals across Southern Nevada.

**This meeting has been submitted for SHRM & HRCI recertification credit**

**Register Now**



## Fall 2025 SNVSHRM Study Group – Registration Now Open!

Are you ready to take the next step in your HR career? Registration is now open for Southern Nevada SHRM's Fall 2025 Study Group, designed to help you prepare for your SHRM-CP or SHRM-SCP exam with confidence!

This 12-week online study group kicks off on Wednesday, September 17, 2025, and meets weekly via Zoom from 6:00 PM to 7:00 PM. Can't make every session live? No worries—recordings will be provided for all participants to review at their convenience.

### Important Deadline:

All registrations and payments must be received by August 31, 2025, so materials can be ordered in time.

### New This Year – Monthly Payments Available!

We've made it easier than ever to register with a monthly payment option available through our [online store](#).

### Unbeatable Value:

At just \$900 (including a \$65 service fee for shipping and handling), this is the lowest-priced SHRM certification prep course available anywhere. The included materials alone cost over \$1,200 if purchased directly from SHRM!

### What's Included:

- 2025 SHRM Learning System, updated to reflect the latest SHRM BoCK
- All course materials + 18 months of online access
- Expert instruction from a SHRM-certified facilitator
- Practice exam questions, test-taking tips, and guided discussion

### Covered Topics:

- ✓ HR Competencies
- ✓ HR Strategy
- ✓ Talent Acquisition
- ✓ Employee Engagement & Retention
- ✓ Total Rewards
- ✓ U.S. Employment Law & Regulations
- ...and many more!

With interactive learning features, mobile-friendly materials, and the support of a certified instructor, this study group is designed to maximize your success on exam day.

 Secure your spot today:

Visit our [Online Store](#) to register and select the payment option that works best for you!

Let SNVSHRM help you achieve your HR certification goals this fall!



## **Calling All Emerging HR Leaders – Join SNVSHRM Young Professionals!**

Are you an early- to mid-career HR professional looking to connect, learn, and grow with others who understand the unique challenges and joys of working in HR? Look no further than SNVSHRM's Young Professionals (YP) Group!

We're a vibrant community of HR pros in Southern Nevada, passionate about supporting one another as we navigate our careers—whether that means swapping stories over drinks, building skills through expert panels, or just finding people who get what it's like to wear all the hats.

 **Mark Your Calendars!**

Our in-person networking events happen on the first Thursday of every even month—and they're not to be missed!

✓ April – We kicked off spring in style with a fun and energetic night at Chicken N Pickle!

✓ June – Don't miss our next event at Las Vegas Valley Winery, featuring an engaging HR Panel Discussion with local leaders!

Why Join the YP Crew?

- Build your professional network
- Learn from experienced HR voices
- Find your people (and maybe your next mentor!)
- Relax, connect, and have fun

Whether you're brand new to the field or just looking to expand your circle, there's a place for you in SNVSHRM's YP group.

 Come for the connections, stay for the community. We can't wait to meet you!

## **A Special Thank You to Our Valued Sponsors!**

We want to extend our heartfelt thanks to all of our amazing sponsors who help make Southern Nevada SHRM events and programs possible. Your generous support allows us to provide meaningful opportunities for HR professionals to connect, learn, and grow. Together, we are advancing the HR profession and strengthening the Southern Nevada business community.

Thank you for your partnership and commitment to making a positive impact!



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## **More to say? We're Listening!**

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